## Ratings Navigator

# Banca UBAE S.p.A.

ESG Relevance: Ratings Navigator

	Operating	Company Profile	Management & Strategy	Risk Appetite	Financial Profile				Support Pating	Issuer Defaul Rating	
31	Environment				Asset Quality	Earnings & Profitability	Capitalisation & Leverage	Funding & Liquidity	Viability Rating	Floor	
aaa									aaa	AAA	AAA
aa+									aa+	AA+	AA+
aa									aa	AA	AA
aa-									aa-	AA-	AA-
+									a+	A+	A+
3									a	A	A
a-									a-	A-	A-
bbb+									bbb+	BBB+	BBB+
bbb									bbb	BBB	BBB
bbb-	<u> </u>								bbb-	BBB-	BBB-
bb+									bb+	BB+	BB+
bb								- 1	bb	ВВ	ВВ
bb-					<u> </u>				bb-	BB-	BB-
b+						a de la companya de l		-	b+	B+	B+ Negativ
b			•			-	•		b	В	В
b-									b-	B-	B-
ccc+									ccc+	CCC+	CCC+
ccc									ccc	ccc	ccc
ccc-									ccc-		CCC-
cc									cc	cc	cc
С									С	С	С
f									f	NF	D or RD

## **Environmental, Social and Governance Considerations**

### **Fitch**Ratings

### Banca UBAE S.p.A.

Banks Ratings Navigator

#### **Credit-Relevant ESG Derivation Overall ESG Scale** Banca UBAE S.p.A. has 5 ESG potential rating drivers 0 key driver issues Banca UBAE S.p.A. has exposure to compliance risks including fair lending practices, mis-selling, repossession/foreclosure practices, consumer data protection (data security) but this has very low impact on the rating. 0 driver issues Governance is minimally relevant to the rating and is not currently a driver. potential driver 5 issues 3 2 4 issues not a rating driver 5 issues

General Issues	E Score	Sector-Specific Issues	Reference
GHG Emissions & Air Quality	1	n.a.	n.a.
Energy Management	1	n.a.	n.a.
Water & Wastewater Management	1	n.a.	n.a.
Waste & Hazardous Materials Management; Ecological Impacts	1	n.a.	n.a.
Exposure to Environmental Impacts	2	Impact of extreme weather events on assets and/or operations and corresponding risk appetite & management; catastrophe risk; credit concentrations	Company Profile; Management & Strategy; Risk Appetite; Asset Quality

E Scale				
5				
4				
3				
2				
1				

#### How to Read This Page ESG scores range from 1

ESG scores range from 1 to 5 based on a 15-level color gradation. Red (5) is most relevant and green (1) is least relevant.

The Environmental (E), Social (S) and Governance (G) tables break out the individual components of the scale. The right-hand box shows the aggregate E, S, or G score. General Issues are relevant across all markets with Sector-Specific Issues unique to a particular industry group. Scores are assigned to each sector-specific issue. These scores signify the credit-relevance of the sector-specific issues to the issuing entity's overall credit rating. The Reference box highlights the factor(s) within which the corresponding ESG issues are captured in Fitch's credit analysis.

The Credit-Relevant ESG Derivation table shows the overall ESG score. This score signifies the credit relevance of combined E, S and G issues to the entity's credit rating. The three columns to the left of the overall ESG score summarize the issuing entity's sub-component ESG scores. The box on the far left identifies some of the main ESG issues that are drivers or potential drivers of the issuing entity's credit rating (corresponding with scores of 3, 4 or 5) and provides a brief explanation for the score.

Classification of ESG issues has been developed from Fitch's sector ratings criteria. The General Issues and Sector-Specific Issues draw on the classification standards published by the United Nations Priniciples for Responsible Investing (PRI) and the Sustainability Accounting Standards Board(SASB).

Sector references in the scale definitions below refer to Sector as displayed in the Sector Details box on page 1 of the navigator.

#### Social (S)

Environmental (E)

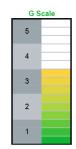
General Issues	S Score	Sector-Specific Issues	Reference
Human Rights, Community Relations, Access & Affordability	2	Services for underbanked and underserved communities: SME and community development programs; financial literacy programs	Company Profile; Management & Strategy; Risk Appetite
Customer Welfare - Fair Messaging, Privacy & Data Security	3	Compliance risks including fair lending practices, mis-selling, repossession/foreclosure practices, consumer data protection (data security)	Operating Environment; Company Profile; Management & Strategy; Risk Appetite
Labor Relations & Practices	2	Impact of labor negotiations, including board/employee compensation and composition	Company Profile; Management & Strategy
Employee Wellbeing	1	n.a.	n.a.
Exposure to Social Impacts		Shift in social or consumer preferences as a result of an institution's social positions, or social and/or political disapproval of core banking practices	Company Profile; Financial Profile

5	
4	
3	
2	
1	

S Scale

### Governance (G)

General Issues	G Score	Sector-Specific Issues	Reference
Management Strategy	3	Operational implementation of strategy	Management & Strategy
Governance Structure	3	Board independence and effectiveness; ownership concentration; protection of creditor/stakeholder rights; legal /compliance risks; business continuity; key person risk; related party transactions	Management & Strategy; Earnings & Profitability; Capitalisation & Leverage
Group Structure	3	Organizational structure; appropriateness relative to business model; opacity; intra-group dynamics; ownership	Company Profile
Financial Transparency	3	Quality and frequency of financial reporting and auditing processes	Management & Strategy



	CREDIT-RELEVANT ESG SCALE				
Н	How relevant are E, S and G issues to the overall credit rating?				
5	Highly relevant, a key rating driver that has a significant impact on the rating on an individual basis. Equivalent to "higher" relative importance within Navigator.				
4	Relevant to rating, not a key rating driver but has an impact on the rating in combination with other factors. Equivalent to "moderate" relative importance within Navigator.				
3	Minimally relevant to rating, either very low impact or actively managed in a way that results in no impact on the entity rating.  Equivalent to "lower" relative importance within Navigator.				
2	Irrelevant to the entity rating but relevant to the sector.				
1	Irrelevant to the entity rating and irrelevant to the sector.				

The highest level of ESG credit relevance, if present, is a score of '3'. This means ESG issues are credit-neutral or have only a minimal credit impact on the entity(ies), either due to their nature or to the way in which they are being managed by the entity(ies).

For more information on Fitch's ESG Relevance Scores, visit www.fitchratings.com/esg



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