



**Legislative Decree n. 196 of 30 June 2003 Personal Data Protection Code
The informative is provided according to Art. 13 of L.D. 196/2003**

SUBMISSION OF CVs

Before sending a CV to our company, you are invited to read the notice here below and consent to the processing of your personal data.

If you express consent, the system will show a form to be filled out with personal data. After such phase, it is possible to send a **curriculum vitae** completed the form, the system allows you to submit a full CV in Word format to an ad hoc e-mail address.

NOTICE PRIVACY

In compliance with privacy law stipulations, please find here below some information regarding the use of your personal data and the rights you are entitled to exercise.

In its capacity as "**Data Controller**", Banca UBAE S.p.A. (hereinafter also referred to as "UBAE"), with registered office at via Quintino Sella 2 00187 Rome, pursuant to and for the purposes of article 13 of Legislative Decree 30 June 2003 n. 196 (*Personal Data Protection Code*), is required to provide you with some information regarding the purposes, the methods and the scope of the communication and dissemination of your personal data.

UBAE is in possession of your personal data, generally supplied by you directly and spontaneously, submitted by letter, fax, hand delivery or via compilation of the form on the Bank's website www.bancaubae.it and complemented with your full CV by e-mail.

PURPOSES OF DATA PROCESSING

All personal data supplied by you are processed in observance of law provisions, in accordance with applicable rules in force and coherently with the confidentiality requirements to which the Bank has always conformed its activity. Personal information is processed for the purposes related to and instrumental for the examination of your candidacy (such as, by way of example, the assessment of your personal data, qualifications, foreign language proficiency, past professional experiences, etc).

Although optional, the supply of the above-mentioned data is therefore necessary to meet your specific request for an evaluation of your candidacy, hence you will not be asked to express your consent to their processing.

As far as the processing of these data is concerned, we wish to remind you that the law does not require your consent if the processing is needed to fulfill specific obligations or duties mandated by the law, a regulation or EU directives.

Upon gathering aforesaid information, the Bank may process data that the law qualifies as sensitive¹(ex. Belonging to a privileged category).

Conversely, your consent to the processing of sensitive data is mandatory if it is needed to carry out further fulfillments within the limits and in conformity with the purposes of data treatment laid down in General Authorization n. 1 to the processing of sensitive data in labor relations as issued and renewed every year by the Italian Data Protection Authority (*Garante per la protezione dei dati personali*)².

Accordingly, you are requested to signify or deny your consent to the processing of the aforesaid data. Any refusal to give consent may result in the Bank's inability to evaluate your candidacy. In this regard, we point out that, throughout any further selection phase, the consent to the processing of personal data will need to be signified in writing.

¹ Reference is made here to personal data apt to discern an individual's racial and ethnic origin, his religious, philosophical or other beliefs, political opinions, membership of political parties, trade unions, associations or organizations of a religious, philosophical, political or trade-unionist nature, as well as his health and sexual life

² Check the website <http://www.garanteprivacy.it> at section Italian Legislation/ General Authorisations Issued for the Processing of Sensitive Data (as currently in force)/Authorisation No. 1/2013 Concerning Processing of Sensitive Data in the Employment Context

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DATA-PROCESSING METHODS

Your personal data are processed by means of IT, telematic and manual instruments, with logic strictly related to the purposes of their treatment and, at any event, in such a manner as may guarantee their safety as well as the observance of the stipulations set out in article 11 of Legislative Decree 196/2003.

Data gathered through the modalities indicated in the present notice will be kept for no longer than 12 months. Afterwards, if unutilized, they will be destroyed.

NATURE OF DATA SUPPLY AND CONSEQUENCES OF A REFUSAL TO SUPPLY DATA

Although optional in character, the supply of your personal data is needed to enable UBAE to pursue the purposes indicated above. Any refusal to provide the whole or part of the data would actually entail the Bank's inability to carry out the selection activity referred to above in a suitable manner.

SCOPE OF DATA COMMUNICATION AND DISSEMINATION

Your personal data are known by the Bank's personnel, other external associates or persons in charge, including on a temporary basis, of the Competent operative units³.

Please note that your personal data are not disclosed to third parties and are in no way disseminated.

DATA CONTROLLER AND DATA PROCESSOR

The Data Controller is Banca UBAE SpA, with registered office at Via Quintino Sella 2 00187 Rome, in the person of its legal representative.

YOUR RIGHTS

Please note that, in conformity with article 7 of Legislative Decree 196/2003, you are entitled to exercise certain rights⁴. In particular, you have the right to

- ask and obtain confirmation of the existence or otherwise of your personal data
- know their content in intelligible form
- obtain information about the source of the data as well as the purposes and the methods of processing
- obtain updates, rectification and, if interested therein, additions, cancellation, transformation of the data into anonymous form
- obtain the blocking of data processed unlawfully
- object, in whole or in part, on legitimate grounds, to the processing of data even though they are relevant to the purposes of the collection
- object to the use of data for the purpose of distributing publicity material, direct selling, or else for the performance of market research or commercial survey.

The "Data Controller" is Banca UBAE Spa, headquartered in Via Quintino Sella, 2 00187 ROME, to whom the concerned subject may refer to exercise the aforesaid rights by forwarding a written request, together with a copy of a valid ID, through the following communication channels:

Mail (letter/registered letter) - fax No. 06/42046435 - e-mail: privacy@ubae.it

³ General Management, HR Division

⁴ See <http://www.garanteprivacy.it> at section Italian Legislation/ Data Protection Code - Legislative Decree no. 196/2003

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CONSENT TO THE PROCESSING OF PERSONAL DATA

Having taken cognizance of the aforementioned notice, I hereby give/don't give my consent to the processing of the personal data supplied spontaneously, including those of a sensitive nature, and to the their communication to the entities/persons indicated therein.

I hereby authorize the processing of my personal data
in conformity with Legislative Decree 196/2003 (Personal Data Protection Code)

The informative is updated at 30 April 2015 and is provided according to Art. 13 of L.D. 196/2003

BANCA UBAE S.P.A.

SEDE LEGALE E DIREZIONE GENERALE: VIA QUINTINO SELLA, 2 00187 ROMA C.P. 290 TEL. +39 06 423771 FAX +39 06 4204641 Cod. Abi 03598 CAB 03200 SWIFT: UBAITRR TLGR: UBAE ROMA
FILIALE DI MILANO: PIAZZA ARMANDO DIAZ, 7 20123 MILANO TEL. +39 02 7252191 FAX +39 06 42046415 CAB 01600 SWIFT: UBAITRRMIL WWW.BANCAUBAE.IT EMAIL: INFO@UBAE.IT
CAPITALE SOCIALE EURO 151.060.800 INT. VERS. P.IVA IT00925501009 N. ISCR. REG. IMP. DI ROMA E COD. FISC. 00716130588 ADERENTE AL FONDO INTERBANCARIO DI TUTELA DEI DEPOSITI